



# 2022 ANNUAL REPORT

**PREPARED BY**  
The Leadership Team  
and the Board of Directors

**PRESENTED TO**  
Key Funders & Donors

**FISCAL YEAR**  
Sept 2021-Aug 2022

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# MESSAGE FROM THE BOARD OF DIRECTORS

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It's hard to believe that 2022 is almost over! The world has changed rapidly over the past few years yet some things stay the same. People continue to find themselves in impossible situations and need help to see the light at the end of the tunnel. Fight4Freedom is one of those ministries that can do just that.

The pandemic brought many challenges to Fight4Freedom but the leadership team was able to pivot to providing online outreach last year, and now have an effective tool for reaching both sex workers and purchasers who are looking for help. The Board and leadership began important work on strategic planning for the organization this year. This is a long-term vision, but it was good for us to get the ball rolling. It has been an honour to serve as the Chair of the Board for Fight4Freedom these past two years. This organization has been near and dear to my heart since I first heard people speak at the church I attended eight years ago. It has been a pleasure working with my fellow board members, the leadership team, and the rest of the staff team.

We trust that God will continue to provide leadership and resources for Fight4Freedom to continue to offer hope and freedom in an ever-changing world.  
Sincerely,

**jesus**

CHAIR

**andrae**

VICE-CHAIR

**jen**

SECRETARY

**vivian**

TREASURER

**andrea**

BOARD MEMBER

**jake**

BOARD MEMBER

# MESSAGE FROM THE LEADERSHIP TEAM

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Our annual report provides us with the opportunity to reflect on all that God has accomplished in the past year through Fight4Freedom. This past year, a third year into the global pandemic, was full of unexpected blessings, challenges, and uncertainties. However, in the midst of the pandemic, our efforts to fight sexual exploitation and sex trafficking have increased. With enhanced support to individuals from new online formats, as well as face-to-face opportunities when restrictions were lifted, we were able to support several new survivors in their journey toward healing and freedom in cities across Ontario and multiple provinces in Canada, as well as initiatives in America and the Philippines.

It is an honour and a blessing to be part of such a passionate and proactive team of staff and volunteers to give assistance to our constituents. We hope this annual report gives insight into many of the successes and unique challenges we experienced in the last year.

**mike**

INTERNATIONAL EXECUTIVE DIRECTOR

**hailey**

OUTREACH COORDINATOR

**gladys**

INTERNATIONAL ASSOCIATE DIRECTOR

**ginette**

PASTORAL CARE DIRECTOR

**felicia**

CANADIAN DIRECTOR

**janelle**

PHILIPPINES DIRECTOR



# MESSAGE FROM THE PHILIPPINES DIRECTOR

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This year in the Philippines, one of our main goals was to focus our efforts on fighting the Online Sexual Exploitation of Children (OSEC). OSEC is one of the fastest-rising types of sex trafficking in the Philippines. In fact, the Philippines is known as the hotspot for OSEC in the world. Our efforts included producing OSEC-related social media campaigns and posts which highlighted statistics and news articles. We also partnered with another local NGO, SheWORKS, to have a preventative outreach event for community children, where we taught them internet safety and how to protect themselves against OSEC.

Additionally, we grew our survivor care department this year. Partnering again with SheWORKS, we held a mental health/self-care session and started an ESL tutoring program for a group of their survivors. We also welcomed our first-ever survivor in our in-house SC program. Annie\* is a single mother of 2 and used to work in karaoke bars. We helped her get some food sponsors and assisted her as she applied for a new job, which included getting her necessary documentation.

We also had multiple local fundraising efforts this year, allowing us to not only raise money for our ministries but also to connect with local individuals and businesses for future partnerships. We also were able to connect with more NGOs and we hope to have more fruitful partnerships with them in the new year. We continue to root our efforts in prayer with our monthly prayer meetings and we hope to grow this by encouraging churches to have their own prayer gatherings specifically to pray for anti-sex trafficking efforts.

**janelle**

PHILIPPINES DIRECTOR

# 1ST ARM: EDUCATIONAL INITIATIVES



In 2022 the Education Department focused on prevention efforts through their speaking engagements and information that was shared and produced. We expanded our partnership with different foster care organizations across Ontario in order to help guardians know they are not alone and give them more tools to use if they suspect or know of a trafficking situation.

We also spoke with different youth groups in the GTA, and were invited to a panel discussion to share how youth can prevent themselves and their friends from being trafficked. We published blogs on internet safety, and risk factors for those experiencing a disability, and in combination with Fight4Freedom's conference shared how political action is crucial in the fight to end sex trafficking.

The Education department wants to thank all of our social media campaign sharers, blog readers, volunteers and staff that helped support and share awareness to the issue of trafficking in our cities. We are looking forward to what God has in store for the department in the next year.

**monica**  
EDUCATION COORDINATOR

9

SPEAKING  
ENGAGEMENTS

5

VOLUNTEERS

5

NEW  
PARTNERSHIPS

# 2ND ARM: OUTREACH ENDEAVOURS



We are celebrating a full year without lockdowns which has allowed us to get back to in-person outreach through 2022. As life has changed for many volunteers, this has been a year of rebuilding and reconnecting for us. While many of our volunteers have been excited to get back to outreach, many have also had big life changes (moving, having babies, going back to school) which have changed their ability to participate in outreach. However, we have continued to see more individuals learning about our work and getting excited about joining outreach teams. We have many volunteers who are ready to get started in the new year. We are also grateful to the many churches and community groups who have partnered with us this year to donate gift bags to our outreach teams to hand out.

This year we were able to have our teams in Burlington and Kitchener-Waterloo begin motel outreach programs, which had been in a research & development phase in 2021. We're excited to already see the fruits of this labour. Our men's ministry has also begun this year through online outreach and we've been able to walk alongside and support some male survivors throughout this year. We are also looking forward to continuing our partnership with Buyers Resist in the coming year and being able to start an outreach program for buyers.

**hailey**  
OUTREACH COORDINATOR

28

ONLINE  
OUTREACH  
SHIFTS PER  
MONTH

113

FACE-TO-FACE  
OUTREACH  
VOLUNTEERS

600

INDIVIDUALS  
MINISTERED  
ON A MONTHLY  
BASIS

13

CITIES BEING  
REACHED BY  
FACE-TO-FACE  
OUTREACH

# 3RD ARM: SURVIVOR CARE SUPPORT



The Survivor Care Department has spent 2022 with the foundational belief that love shows up. Although we have many things to complete in a day, we choose not to get caught up in the tasks that need to be done, but rather on the people that need to be loved. Love looks different each day for each survivor we serve. This year we have loved survivors through: broken relationships, homelessness, addictions, court hearings, mental health crises, food assistance, dental care, medical appointments, obtaining an education, applying for jobs, and so much more.

Every day we have been presented with new challenges, however, through God's faithfulness, we have continued to see provision time and time again. Whether it be through the donation of dental procedures, generous Christmas gifts for each survivor provided by our donors, legal counsel for court hearings, or financial housing and grocery help, God's use of His people has been astounding.

Although we face challenges, we also have the privilege of celebrating alongside survivors. This year we were able to watch and cheer on a survivor as they graduated college and another as they were accepted to university. We have seen relationships healed, precious children enter the world, housing secured and both emotional and physical stability created. The Survivor Care department chooses to walk through the highs and lows of life with each individual, because Jesus has shown us, that is what love does. Love shows up.

**jessica**  
SURVIVOR  
CARE  
DIRECTOR

28

FEMALE  
SURVIVORS  
IN OUR  
PROGRAMS

7

NON-FEMALE  
GENDERED  
SURVIVORS IN  
OUR PROGRAMS

10

SURVIVORS  
RECEIVING  
HOUSING  
SUPPORT

21

SURVIVORS  
RECEIVING  
FOOD  
SECURITY



# 4TH ARM: PARTNERSHIPS UPDATE



We very much appreciate the help we have received in the areas of outreach, survivor care, education, fundraising, event support, advocacy, and so much more.

This year we were able to work with the following partners:

- Anti-Sex Trafficking NGOs
  - Toronto Counter Human Trafficking Network
  - Defend Dignity
  - Active Leaders of Love
  - Ally Global
- Ministries
  - Buyers Resist
  - Freedom Signal
  - Mission:USA
- Universities
  - Tyndale University
  - Guelph-Humber University
  - Redeemer University
  - Yorkville University
- Tech Companies
  - FaithTech
  - Erius Security
- Businesses:



Andrea Crisp

arbonne.

Eliot Kim



Mestyat Designs



# COUNSELLING DEPARTMENT

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At the start of this year, God led us to a wonderful music therapist who has joined the Counselling Department part-time. This was an exciting development, allowing us to offer more services for F4F survivors. In hiring the music therapist, we have now been able to add one-on-one music therapy, music therapy groups and worship nights. These have been running throughout the year and the clients love them.

Fight4Freedom Counselling Department offered trauma counselling to 16 survivors and individual music therapy sessions to 6 survivors.

The F4F Counselling Department was able to offer three different psychotherapy groups – Music Therapy Groups, Cognitive Behavioural Therapy (CBT) and Dialectical Behaviour Therapy (DBT)- over the past year.

In 2022, we successfully completed our second official intern cycle with Tyndale Seminary Clinical Counselling Program. In September, we started with our second intern who joined us from Yorkville University. Currently, she is counselling 8 volunteers and staff.

**emily**  
COUNSELLING DIRECTOR

16

SURVIVORS  
IN TRAUMA  
COUNSELLING

3

PSYCHOTHERAPY  
GROUPS

6

SURVIVORS  
IN MUSIC  
THERAPY

8

INDIVIDUALS  
MINISTERED  
THROUGH OUR  
INTERNSHIP  
SERVICES

# PASTORAL CARE DEPARTMENT



The Pastoral Care department was able to achieve several goals that we were determined to accomplish in 2022 to better serve the spiritual needs of our survivors and provide Biblical guidance and encouragement. We launched our weekly Bible study for survivors at the beginning of 2022. There has been a strong sense of community as hearts are encouraged and strengthened in faith. The repeated sentiment shared by the attendees has been how much they love this group because it is a safe space for them. Because we also want to help survivors safely integrate into a life-giving, healthy church community, we created and have presented our Trauma-Informed Workshop both in person and online. Although everyone is welcome to attend these training sessions, this was created especially with pastoral staff and leaders in mind.

**ginette**  
PASTORAL CARE DEPARTMENT

9

SURVIVORS  
MINISTERED  
TO BY  
PASTORAL  
CARE

10

SURVIVORS  
ATTENDING  
BIBLE STUDIES

2

TRAUMA  
INFORMED  
WORKSHOPS

13

SURVIVORS IN  
ATTENDANCE  
FOR WORSHIP  
NIGHTS

# EVENT UPDATES

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Through FabFeb in February we saw people from all over Canada and the Philippines wear bowties, ribbons, or bright and bold lipstick to cause awareness to fight against sex trafficking.

The 2022 Freedom Fighters Conference in April had over 150 participants with keynote speakers Politician Jesus Bondo, Survivor Lena Cebula, and Advocate Joy Smith.

The 4Freedom events in September included the Run4Freedom and Walk4Freedom. We saw over 200 participants join to help raise \$30K for our efforts to fight sex trafficking.

Through the Christmas fundraising activities, including the silent auction, freedom tree, and raffle, we were able to raise over \$12K to support our efforts.

4

ANNUAL  
EVENTS

200

EVENT  
ATTENDEES

50K

RAISED

15

SUPPORTIVE  
BUSSINESSES

# HUMAN RESOURCES

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The year saw the addition of 9 new staff for Canada, including our first Music Therapist who has added extra layers of support for the survivors we walk with on their individual journeys. We also hired two Executive Assistants for our directors, shedding some weight from their workloads and enabling them to focus on more projects and envisioning.

After several years of having to switch to online gatherings, we held our first in-person staff retreat at the end of April. This was a blessed time of reflection and strategizing for the growth of F4F's work, and in fact, it was the first time many of our staff got to meet, having only been 'heads on screens' for the past few years of the COVID pandemic.

We look forward to growing the HR department in Canada, both in personnel and influence to better serve the F4F team in 2023, including the implementation of a fancy new efficient HR system. And finally, we are looking forward to welcoming back our Staff Development Coordinator in 2023 upon the completion of her parental leave.

**chris**  
HUMAN RESOURCES MANAGER

6

FULL-TIME  
STAFF

29

ADMINISTRATIVE  
VOLUNTEERS

26

PART-TIME  
STAFF

8

STAFF IN THE  
PHILIPPINES

# FINANCE DEPARTMENT

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We sincerely appreciate individuals, churches, organizations, and businesses who support our mission and vision. Donations received, have made it possible for Fight4Freedom to keep fighting sex trafficking in different locations across Canada and the Philippines.

In 2021-2022, Fight4Freedom experienced a decrease in donations compared to the prior period. However, we were able to deploy the funds available to meet the increasing needs of the survivors (such as housing, education, health, personal needs, and therapy) and other aspects of F4F.

The finance department continues to operate with integrity and accountability. Based on this commitment, Fight4Freedom's financial record is annually examined by an independent auditor. We are pleased that we have upheld all required standards as a charity organization. In the year ahead, F4F will continue to enable transformation with initiatives across our four arms: Education, Outreach, Survivor care, and Partnerships. We are counting on the continuous support of our donors to achieve this.

**esther**  
FINANCE MANAGER

223K

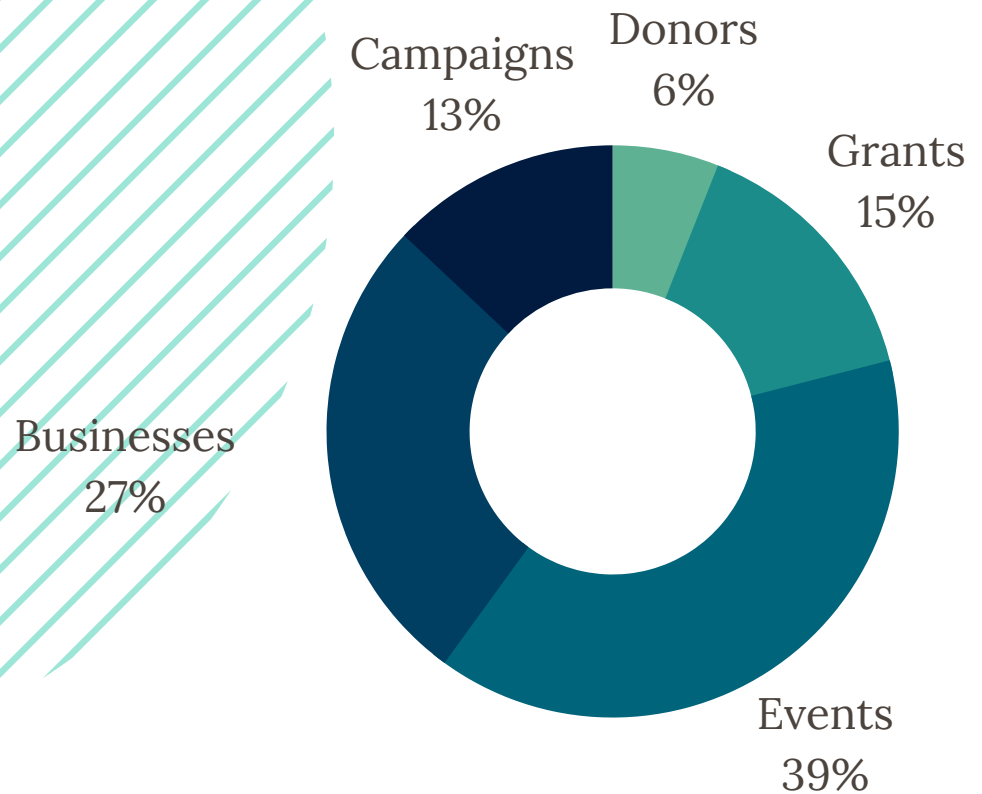
RAISED FOR  
THE GENERAL  
FUND

44K

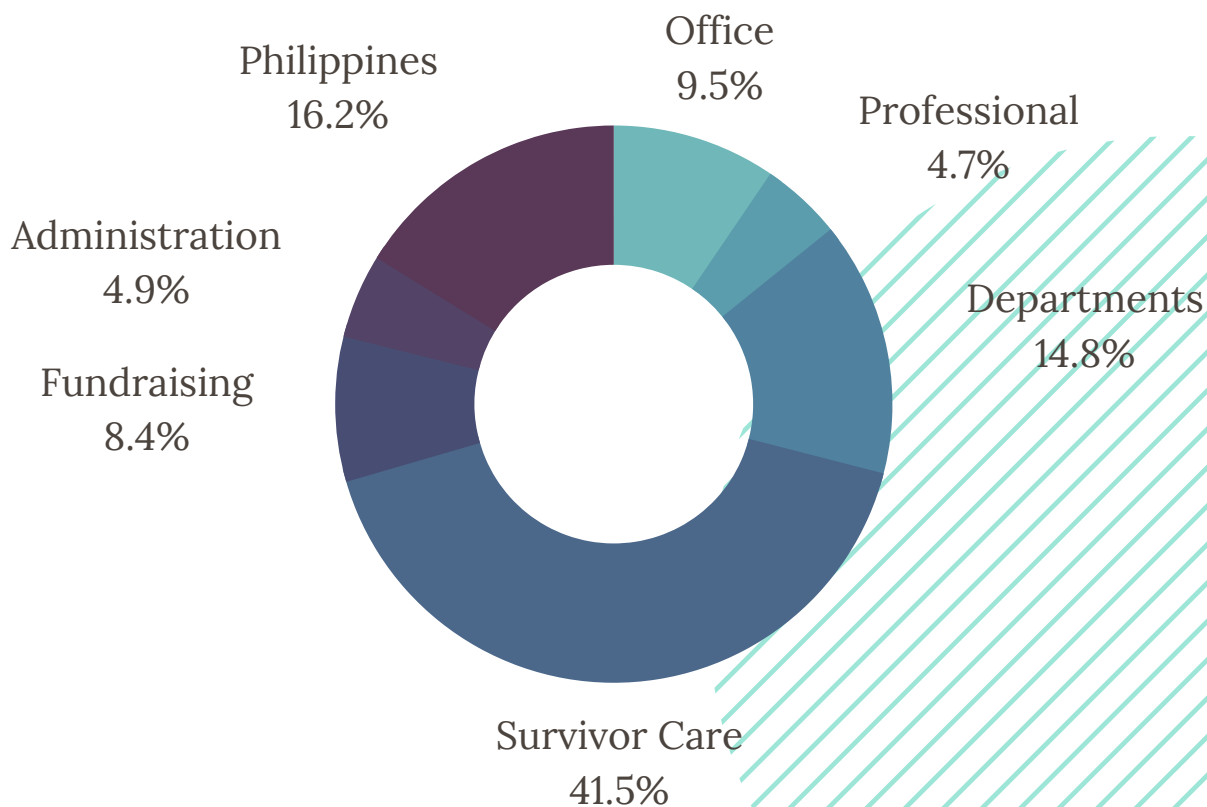
RAISED FROM  
GRANTS

# BY THE #’S

## GENERAL FUND INCOME



## GENERAL FUND EXPENSES





**/FIGHT4FREEDOMCA**



**@FIGHT4FREEDOM.CA**



**ADMIN@FIGHT4FREEDOM.CA**



**PO BOX 47605 DON MILLS  
TORONTO, ONTARIO  
M3C 3S7  
CANADA**

**[WWW.FIGHT4FREEDOM.CA](http://WWW.FIGHT4FREEDOM.CA)**

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